



BRAY FOODS

ARTISAN BAKERY

**MODERN
SLAVERY ACT
STATEMENT**



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Last updated: 1st December 2025

Bray Foods Ltd is committed to preventing modern slavery, human trafficking, forced labour and exploitation in all forms. We operate to the highest ethical standards and expect every supplier, partner, and contractor to uphold the same principles. This statement is made in accordance with Section 54 of the UK Modern Slavery Act 2015, reflecting the latest government guidance.

ABOUT BRAY FOODS

Bray Foods Ltd is a UK-based bakery supplier providing bakery products, sweet goods, pastries and foodservice solutions to customers across retail, wholesale and the broader foodservice sector. Our supply chain includes UK and international manufacturers, distributors, and ingredient suppliers.

OUR COMMITMENT

We are committed to:

- Maintaining full compliance with the UK Modern Slavery Act 2015 and updated government guidance.
 - Ensuring transparency and ethical conduct across our entire value chain.
 - Preventing the use of forced, bonded or child labour in any part of our operations or supply chain.
 - Protecting the welfare of workers and promoting responsible sourcing practices.
 - Continually reviewing and improving our systems to reduce risks.
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SUPPLY CHAIN STANDARDS

We require all suppliers to:

- Comply with the Modern Slavery Act and relevant labour legislation.
- Uphold fair working conditions, equality, and the right to work freely.
- Provide accurate and transparent information about labour practices.
- Maintain policies and controls to prevent modern slavery and exploitation.
- Notify us immediately of any breaches or concerns.

Where concerns arise, Bray Foods may carry out investigations, request corrective actions, or terminate relationships where compliance cannot be assured.



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DUE DILIGENCE & RISK ASSESSMENT

Following updated government guidance, our due diligence includes:

- Supplier approval procedures, including ethical and compliance checks.
- Risk assessments focused on regions, product categories or supplier types with higher vulnerability.
- Reviewing supplier certifications (e.g., BRCGS, SEDEX, SMETA, SALSA or equivalent).
- Ongoing monitoring and communication with suppliers to ensure continued compliance.
- Recording and reviewing risks annually to ensure continuous improvement.

TRAINING & AWARENESS

Key staff involved in procurement, supplier management and quality assurance receive training to:

- Identify indicators of modern slavery.
- Understand labour risks in supply chains.
- Escalate and report concerns appropriately.

We encourage a culture of openness and responsibility across the business.

REPORTING CONCERNS

Employees, suppliers and stakeholders are encouraged to report any concerns confidentially.

All reports will be investigated promptly and handled sensitively.

Concerns can be raised through:

sales@brayfoods.co.uk

CONTINUOUS IMPROVEMENT

In line with the latest guidance, Bray Foods is committed to:

- Reviewing this statement annually.
 - Strengthening supplier oversight and documentation.
 - Updating internal training and policies.
 - Enhancing transparency in all ethical reporting.
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APPROVAL

This statement is made under Section 54 of the Modern Slavery Act 2015 and has been approved by the Senior Management Team of Bray Foods Ltd.

Approved by:

Senior Management Team

Bray Foods Ltd